

MODERN SLAVERY STATEMENT 2018



ASTON MARTIN



MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT FOR RED BULL RACING LIMITED ("RBR") AND RED BULL TECHNOLOGY LIMITED ("RBT").

The Modern Slavery Act 2015 requires qualifying businesses operating in the UK to disclose the steps and measures it has taken to ensure their business and supply chains are free from modern slavery.

RBR and RBT operate and administer the Aston Martin Red Bull Racing Formula One team from their headquarters in Milton Keynes.

RBR and RBT operates a zero tolerance approach to Modern Slavery of any kind within its operations and supply chain.

OUR OWN BUSINESS

In 2008, Red Bull GmbH (the parent company of RBR and RBT) implemented its Global Code of Business Conduct (the 'Code') across the Red Bull Group. The objective of the Code is to ensure that the Red Bull Group operate ethically and in compliance with applicable labour laws, rules and regulations. Our policies and the Code are regularly reviewed and our employees are trained to ensure that the Code is implemented across the business. Red Bull is committed to maintaining appropriate safeguards against the mistreatment of persons within its business and supply chain.

RBR and RBT's Anti-Slavery Policy is embedded in our Employee Handbook to ensure our staff are aware of modern slavery issues, how to identify any such issues and the correct procedure to report any concerns an employee may have.

OUR SUPPLY CHAINS

RBR and RBT strictly prohibits the use of slavery or human trafficking in its supply chain.

RBR's and RBT's standard purchasing terms and conditions place obligations upon our suppliers to comply with the Modern Slavery Act 2015. RBR and RBT has specifically reserved the right to terminate any of its supply agreements in the event any such supplier is found to be in breach of its obligations under the Modern Slavery Act 2015.

RBR and RBT has appointed a third party audit specialist to conduct full audits of all of its existing suppliers to ensure compliance with the Modern Slavery Act 2015 and to identify any risks in relation to forced labour, slavery and human trafficking.

For any new supplier, RBR and RBT requires that they complete a self-assessment questionnaire regarding their compliance with all applicable laws and regulations including the provisions of the Modern Slavery Act 2015. In accordance with Government guidance, we assess the responses of our new suppliers in a proportionate manner according to the level of risk associated with the relevant supplier and its products.

30TH OCTOBER 2018

Christian Horner (OBE)
Team Principal

